

From: Heike Hofmann <hhofmann4@unl.edu>
Sent: Wednesday, October 22, 2025 6:37 AM
To: Jennifer Nelson <jnelson18@unl.edu>; Bhaskar Bhattacharya <bbhattacharya8@unl.edu>; Susan VanderPlas <susan.vanderplas@unl.edu>
Cc: Josh Davis <jdavis@unl.edu>; Mark Button <mbutton2@unl.edu>; Tiffany Heng-Moss <thengmoss2@nebraska.edu>; Statistics Faculty <stat-faculty@unl.edu>; Clay Cressler <ccressler2@unl.edu>
Subject: concerns about metrics targeting small units

Dear Executive Leadership Team and the data analytics team,

Given the recent interaction suggesting that all the Statistics Department's questions had been answered, please find attached a reiteration of some of the unanswered concerns and a statistical evaluation of the claim that all units are treated in the same way by the metrics. As indicated earlier, there is significant evidence that small units are targeted merely for being small.

Sincerely,

Heike Hofmann

From: Heike Hofmann <hhofmann4@unl.edu>
Date: Thursday, October 9, 2025 at 3:00 PM
To: Jennifer Nelson <jnelson18@unl.edu>, Bhaskar Bhattacharya <bbhattacharya8@unl.edu>, Susan VanderPlas <susan.vanderplas@unl.edu>
Cc: Josh Davis <jdavis@unl.edu>, Mark Button <mbutton2@unl.edu>, Tiffany Heng-Moss <thengmoss2@nebraska.edu>, Statistics Faculty <stat-faculty@unl.edu>, Clay Cressler <ccressler2@unl.edu>
Subject: Re: Response to questions

Dear Executive Leadership Team and the data analytics team,

Please find attached our response to your response regarding the concerns raised by the Department of Statistics about the UNL budget reduction process.

Sincerely,

Heike Hofmann
Susan Vanderplas

From: Jennifer Nelson <jnelson18@unl.edu>
Date: Tuesday, October 7, 2025 at 9:58 PM
To: Bhaskar Bhattacharya <bbhattacharya8@unl.edu>, Heike Hofmann <hhofmann4@unl.edu>, Susan VanderPlas <susan.vanderplas@unl.edu>
Cc: Josh Davis <jdavis@unl.edu>, Mark Button <mbutton2@unl.edu>, Tiffany Heng-Moss <thengmoss2@nebraska.edu>
Subject: Response to questions
Dear Bhaskar, Heike, and Susan,

On behalf of the Executive Leadership Team and the data analytics team, please find attached responses to questions recently asked about the Department of Statistics and the UNL budget reduction process.

Sincerely,
Jen



Jennifer Mize Nelson, Ph.D.
Interim Vice Chancellor for Research & Innovation
[Office of Research and Innovation](#)

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